

Fast Facts About Quad

Who is Quad/Graphics? We are a premier printer with locations across the globe. We partner with marketers and publishers to help them achieve their goals in a multi-media world. Our success over the years is due to our employees, whose dedication and innovation have propelled us to our current standing as an industry leader. We welcome employees who are willing to work hard and take risks for the benefit of our clients.



YEAR FOUNDED:
1971

LEADER:

Chairman,
President & CEO
Joel Quadracci

OWNERSHIP:

Quad/Graphics is publicly held and traded on the New York Stock Exchange under the ticker symbol "QUAD."

HEADQUARTERS:

Sussex, WI

EMPLOYEES:

25,000 employees worldwide
(20,000 in the U.S.)

SALES:

\$4.9 billion



Familiar Clients:

- **Publishers:** Condé Nast, Hachette Filipacchi, Harlequin Enterprises, Hearst Magazines, McGraw-Hill, Meredith, National Geographic, Rodale, Time Inc., Wenner Media and Yellow Book USA
- **Marketers:** American Express, Cabela's, Office Depot, Humana, Lands' End, L.L.Bean and Uline Inc.

Platform:

We are a global provider of print and related multichannel solutions to a Fortune 500 client base. We have 69 printing plants in 9 countries. The facilities encompass tens of millions of square feet across the United States, Latin America and Europe.

Markets:

- Magazines (consumer, Sunday magazines, Special Interest Publications)
- Catalogs
- Books
- Direct Mail
- Directories
- Retail advertising inserts
- Commercial products
- In-store marketing and retail environments
- Packaging

Capabilities:

We provide turnkey printing and related services, including design, photography, video, imaging, workflow management, paper procurement, ink formulation, data optimization, list management, integrated print solutions, finishing, mailing/distribution, and multichannel strategy and deployment.

OUR VALUES:

A guide for our daily decisions, our values are the reason why we've been so successful and how we've been able to remain a "company with a soul."

Have Fun – We work hard to exceed our clients' expectations. Why not have some fun along the way?

Make Money – Like any company, we're in business to make money, and we maximize that potential when we think and act like owners.

Trust in Trust – The value of trust is basic to all of our relationships – with our clients, each other and our families. Through trust we fulfill our clients' needs, grow the business and create more jobs.

Do the Right Thing – When called on to make decisions, you can't do wrong when you do the right thing.

Do Things for the Rose – Having goals that are tied to more than just money helps propel our success.

Innovate – We believe there is always a "better way" and we are committed to finding it. We also know that when we innovate, we grow ... and when we grow, we succeed

Grow – Maintaining the status quo is not an option; we must grow (both personally and professionally) to succeed.

Believe in People – We are all partners in the business, and wherever we go, we are going there together.

Get started at www.QG.com

Interested in searching our job openings? Ready to apply? Log onto our Careers site from a personal computer or from a kiosk at one of our facilities during regular business hours.

FIND AVAILABLE POSITIONS

1. Go to www.QG.com.
2. Click on *Careers*.
3. Click on *Find Your Fit* and select the category of careers you're interested in learning more about (i.e., Corporate, Drivers, Medical, Production, Skilled Trades and Trainees and Interns.)
4. Click on the "Search available jobs" button on any of the *Careers* pages to view listings of available jobs. Click on the individual job title to view a job description.

APPLY FOR A POSITION

The application process may prompt you to call a Human Resources Representative, fax your resume or complete an online application.

The following describes how to **apply online** for positions requiring an online application.

1. When viewing a job description, look for the "Click here to apply for this job" link and click it.
2. Answer the two questions, "Are you at least 18 years of age or older?" and "Are you a current Quad/Graphics employee?" and click the "Save and continue to next question" button, if available.
3. Select the appropriate option:
 - > If you have **not** previously applied, click the "Apply Now" link. You'll be asked to enter your username, email address, password and first and last names. Click the "Save and Continue" button.
 - > If you have applied for a position previously, enter your email address and password in the section labeled "I have previously applied" and then click the "Log in" button.
4. Next, you'll be prompted to Complete the Application Steps.* After you complete each of the sections, check the "Click here to make this section complete" checkbox. Next, click the "Save and continue" button. Some information you may be asked to provide:
 - > Personal Information
 - > Resume upload
 - > Work Experience
 - > Education
 - > Demographic Information
 - > References
 - > Additional Application Questions

After you have finished, click the "Submit Application" button

CHECK YOUR STATUS

There are three ways you can check your status.

1. Return to the job listings online and click the "Update Your Details/Check My Application Status" link at the top of the page.
2. Call our Job Hotline at 1.800.682.JOBS.
3. Email careers@qg.com.

Note: Not all positions require you to complete all sections.

